



Registered Behavior Technician

Locations: Lake County, Orange County, Seminole County

The Registered Behavior Technician® (RBT) will work with clients and their guardians/caregivers under the direction of a Lead Behavior Analyst (or in some cases an Assistant Behavior Analyst). The RBT will implement Applied Behavior Analysis (ABA Therapy) 1-on-1 with the client as well as train caregivers (e.g., parents, teachers) on implementing ABA Therapy in home, school, office/clinic, or other community environments (reliable transportation necessary to drive to client locations). Specific responsibilities will be outlined in the behavioral treatment plan developed for each client to which the RBT is assigned.

Examples of responsibilities include, but are not limited to: using principles of positive reinforcement, increasing the client's use of functionally equivalent behavior as a replacement to challenging (maladaptive) behavior, functional communication training, implementing prompting and differential reinforcement procedures, implementing token economy procedures, discrete trial teaching techniques, contriving and capturing teachable moments, social skills development, response blocking, response interruption/redirection, using computer software for data collection, and more.

The employee must be registered with the Behavior Analyst Certification Board as an active RBT to be able to work in this position. In addition, proof of completion of a BACB approved 40-hour RBT training course (including certificate) is required. Other requirements include successful completion and clearance with a Level 2 criminal background check, pass a pre-employment drug screening, and pass the RBT Competency Assessment with one of our behavior analysts.

Fluency with speaking/reading/writing English required. Physical requirements of the job include: must be able to push and pull up to 70lbs, must be able to react quickly to behavior outbursts in children and young adults (within 10 seconds is able to start from a seated position on the floor, run 50' feet, and return to seated position on the floor), physical 'hand-over-hand' prompting of clients while learning new adaptive skills, the ability to effectively use 'response blocking' procedures to protect self and clients from injury, the ability to utilize crisis management (e.g., manual restraint) procedures where/when needed or directed, the ability to stand for extended periods of time, the ability to work both indoors and outdoors throughout the year, the ability to work in multiple settings (various homes, schools, clinics/offices, community locations such as parks and stores, and may require attending other medical/professional appointments with the clients). Applicants must pass a level 2 background screening and pass a pre-employment drug screening.

Additional RBT responsibilities are found on the BACB's RBT page <https://www.bacb.com/rbt/>.
If interested, please call 844-668-6222 or send resume to info@novoaba.com